

Minutes- CLAS Faculty Council January 14, 2020

In attendance: Stephanie Bogart, Andrea Caloiaro, Nina Caputo, Megan Forbes, Alessandro Forte, Aida Hozic, Nancy Hunt, Valeria Kleiman, Ellen Martin, Tarek Saab, Martin Sorbille,
Meeting Chaired by Andrea Caloiaro
Called to order at 1:30

1. Minutes from 12/10 – too few members present at 1:30 start time to motion for approval; will motion next session
2. **Updates**
 - **Keene Faculty Center Renovations**
 - a. Soft open. Free Starbucks coffee and food available. Restocked every 3-4 hours. Will assess to determine if it needs to be revised/expanded
 - b. Question about whether there is still a use fee for the Keene Center (\$100 after 3:00?). Andrea will clarify. Requires faculty to oversee/clean, etc. Often booked.
 - c. Requested establishment of a calendar of events in the center- suggested book launches, faculty lectures, music concerts by CLAS faculty and students. Possibly set aside one evening a week for social gatherings and events.
3. **Student welfare- mental health and wellness**
 - Triggered by PhD suicide on campus. Counseling and Wellness Center (CWC) 1000-1500 student increase in past year. Current wait time 2-3 weeks.
 - Students feeling increasing academic pressure and the system is overwhelmed
 - Needs for GS vs. UG. Grad Students United are working on this issue. Some departments have a mental health website (example from Biology was sent to Faculty Council Members).
 - Hired 17-19 counselors in 2-3 yrs. Difficult for UF to hire and retain counselors. Plan is for the number of counselors to double in the next academic year
 - You Matter - We Care is a separate group run out of the Dean of Student Affairs office. Has a new website with list of resources.
 - Consolidating resources is important and making sure students know how to find them. There are multiple different options on campus.
 - It is difficult for students to navigate the current system- needs to be streamlined
 - This is a priority for Dean Richardson. He is open to suggestions.
4. **Green Dot Campaign (Darcie Burde- Dir. Of Gatorwell, in Recreation Sports)**
 - If a red dot represents an act of violence, a green dot represents prevention of that violence.
 - Commercially available, evidence based program to develop strategies to prevent violence on campus to create a safe and effective workplace

- This is a trademarked program UF is participating in. Will be altered to become UF's own program which builds off tested content. Housed in Rec Sports, Wellness Coaching, Gatorwell.
- A lot of the violence is preventable. “#Me too” analogy- when people talk more, reporting goes up.
- Want to educate faculty and staff so they become a resource.
- Goal is to train people (faculty and students) how to respond and intervene. Proactive and reactive. Establish intolerance of violence.
- Recommending – 1 hour training in each department to create advocates. Encouraging students to attend a Bystanders training (through Rec Spots)- 4 hr. training. Also training housing and custodial staff.
- Program is spreading through other institutions as well. An outside company trained our instructors.
- Greendot.ufl.edu. Greendot toolkit includes statements for syllabi. Darcie will provide information on the toolkit and send a 1 page document to Faculty Council members

5. Scheduling meeting time- Tues 1:00-2:30. Feb. 25, Mar. 24; Apr. 21

- Feb- Will include a Quest update. There is a major issue with IDS registration – students can't find the courses. Requests for TAs will be important. Have Andy Wolpert come to March meeting.

6. Dean Richardson Updates

- a. Associate Deans surveys- Dean has the data, but hasn't met with the ADs yet (or that meeting may have happened in Dec). Doesn't want to discuss the survey with the Council until after he has met with the ADs. Surveys were run last spring and there was a good response rate. Needs follow up.

Adjourned 2:50.