

Faculty Council Meeting, January 31, 2024

Convened 12:31pm.

Present: Brent Henderson, Marit Ostebo, Jonah Wolf, Ben Smith, Ben Apple, Pamela Gilbert, Eleni Bozia; Guests: AD Mary Watt, Dean Dave Richardson

1. Minutes from December meeting approved
2. Updates
 - a. Spring T&P Workshop has been scheduled for March 29th, 1-3pm.
 - b. Peer Teaching Evaluation Best Practices (adopted last Spring) have been posted on the Dean's Faculty development page; email sent out to faculty from the Dean's office.
 - c. GatorEvals: working on set of best practices; will discuss at Feb meeting
3. Associate Dean Mary Watt joined us to discuss expectations for non-TT faculty.
 - a. Challenging for T&P Committee to evaluate because non-TT assignments vary a great deal. Some have research products without expectations of it. Some have research expectations similar to TT faculty.
 - b. Promotion timeline and expectations for non-TT faculty are not clear at the college level. No equivalent of a hard timeline, third year review, etc.
 - c. Does the Council want to take up the task of developing guidelines? Most departments (maybe 90%) have their own already, but these would be general guidelines on top of these.
 - d. Brent: would want to talk with non-TT leaders to see if this is desirable.
4. Updates from Dean Richardson
 - a. Post-tenure Review moving forward
 - b. Countries of concern: only affects employment for graduate students who currently reside in countries of concern.

Adjourned 1:32pm