

CLAS Faculty Council Minutes, 01/20/2023

Present: Brent Henderson, Tom Bianchi, Dave Richardson, Molly Gardner, Marit Ostebo, Stephanie Bogart, Thomas Knight (exofficio; Finance co-chair)

Meeting began 3:03pm, Dauer Hall 215

- Mentoring committee: meeting soon to plan dates for spring workshops;
- Peer Teaching Eval committee: met before the break will meet before next council meeting; will work on recommendation guidelines and focus on rubric.
- Dean Richardson: He met recently with chairs in CLAS about faculty recruitment to provide overview for newly appointed chairs. University has increased compensation of moving and relocation costs from 8 to 10 K for new faculty; also increased allotment for planning trips (e. g., house hunting, lab renovations, etc.), after faculty have been formally hired, to 4K. If moving costs still exceed the new allotments, UF will recompense faculty for difference. Finally, new discussions are ongoing for to establish funds for the first, to improve the overall recruitment and interview experience for future faculty hires.
- DEI in the Florida: UF was asked by state officials to provide a budget on all DEI-related state funded activities at the university. In particular, they are interested to see what course are required for students to that have a DEI component. There also seems to be some inconsistency in the “DEI- related” courses that were provided by the university to the state. We expect teaching and recruitment to enhance DEI will continue as usual for now.
- T&P committee: The CLAS Constitution Committee is currently considering the inclusion of a non-tenure track faculty member (e.g., master lecturer and/or scientist) as a member of the committee and has asked for support from faculty council. However, this would also run afoul of the current CBA. Dean suggested that T&P committee first get support of the faculty union to open up collective bargaining. The current CBA has very detailed requirements for T&P membership and we could explore broadening those a little.
- The dean announced we now have a new Chief Negotiator at UF, which should greatly improve things.
- We have agreed to invite President Sasse to meet with the CLAS advisory board this semester.
- The dean is currently working on reopening the faculty lounge in Dauer Hall, albeit with more limited resources, to in part, compensate for lack of community spaces that exists in many departments on campus.
- Adjourned 3:58pm.