

CLAS Faculty Council meeting, Sept 20, 2022

Convened at 3pm.

Present: T. Ostebo, A. Strong, S. Bogart, G. Rylkova, M. Gardner, I. Bartos, S. Tarek, T. Bianchi, A. York, B. Henderson, D. Richardson

1. Introductions
2. Approved minutes from April 18 and August 26
3. Question of what to tackle this year. Not much continuing work left over from last year. Uncompleted sub-committee work regarding grad support/funding is on pause.
4. Dean Richardson's suggestions
  - a. Council might want to take a look at peer evaluation. 2015 college best practices statement re: peer evaluation resulted in a template that can/may be used by the various depts.  
What schedule should we recommend (or mandate) re: peer evaluations?  
Peer evaluations are a helpful tool and are helpful in the T&P process.  
Discussion of general philosophy and goal of peer evaluation process. Doesn't always result in strong teacher mentoring.
  - b. Dean's office Studying DEI issues regarding grad recruitment, contacting grad coordinators in the Depts.  
Council may wish to invite Assoc Dean Bianca Evans-Donaldson to talk with us, see how we can help.
  - c. Communication requirements as part of undergrad education. A lot of attention is already paid to written communication. Less formal tracking for verbal and visual communication. Units should consider the extent to incorporate verbal communication into the undergrad experience.  
Desire to have career readiness track with Gen Ed requirements.  
Gather info from depts and start discussion of how we can improve training.  
Current dean's working group is about to generate a report by the end of semester. Faculty council can review and evaluate next steps.
5. Discussion of plans for faculty retention, and ability of the college to ensure faculty find a welcoming / desirable environment at UF.  
Related issue with retaining graduate students, especially incoming cohorts that were impacted by COVID related restrictions.  
Possibility of reinstating the faculty lounge or something similar as a common space.
6. Discuss continuing a T&P mentoring sub-committee. 30% of TT faculty and similar proportion of lecturers are pre-tenure. Adrienne, Tom and Molly agreed to serve on this subcommittee.
7. A subcommittee was formed to address peer evaluation. Terje, Alex, Stephanie and Carolyn agreed to serve.

Meeting ended at 4:05pm.