

CLAS Faculty Council meeting, Oct 18, 2022

Convened at 3pm.

Present: T. Ostebo, A. Strong, S. Bogart, G. Rylkova, M. Gardner, I. Bartos, S. Tarek, T. Bianchi, A. York, C. Kelley, B. Henderson, D. Richardson, B. Apple

1. Approved minutes from September 20
2. Update on UF Budget: Dean Richardson. Two budget models currently running concurrently as we move from the old RCM model to a new one. New model is working well and likely to be adopted. A few major issues: deferred maintenance of buildings at UF is nearly \$1.5B. State is funding \$150m this year, but going forward this will need to be budgeted.

CLAS should fairly ok in new budget model as we teach 1.5 million credit hours and issue 35% of all degrees. The new model only concerns distribution of state funds, not outside money (contracts, grants, etc.). There is a question about accountability of some of these funds (especially contracts). This may be a question for the faculty Senate to take up.

Graduate student funding is also still a big concern. Attempts are being made to get agreement with the Provost to fund graduate education that is discretionary rather than targeted by the state.

3. Update on President pick: Dr. Stephanie Bogart, member Welfare Council, reported information she received from Dr. Phalin, Senate Faculty Chair. Dr. Phalin had 1-hour meetings with each of the final round candidates. Dr. Phalin advised that Dr. Sasse was best of the 3 choices – he recognizes gaps in experience and is open to listening. Each finalist not willing to go forward unless he/she was only finalist. It is likely future searches will produce a single finalist in the same manner. Dean Richardson met with Dr. Sasse, confirmed Dr. Bogart's information. Difficult to recruit high quality applications if their names will be revealed as finalists. Dr. Phalin said candidates were diverse and from pool of different leadership positions.
4. Update on business from Sept 20 meeting: Dr. Henderson.
  - a. DEI: Dr. Henderson reached out to Dr. Bianca Evans-Donaldson – she will talk to FAC in the spring.
  - b. Finance committee is taking up the question of graduate funding.
5. Update on FAC Subcommittees:
  - a. Peer Evaluation (Dr. Bogart): Subcom met and reviewed CALS peer review model: To assist new TT faculty, 3-person committees formed with different experience levels (new TT, mid-tenure, senior tenured faculty). Mid-tenure and senior tenured faculty do peer evals on new TT faculty member to show growth overtime. Subcom needs to puzzle out how this system works in terms of logistics and if CALS model will work with discipline-diverse CLAS. Subcom reviewed peer evaluation of teaching developed by Academic Policy Council with input from Welfare Council (March 2021 draft): Although document provides helpful detailed, information, it is complicated (8-page-long template), subcom feels streamlined approach will work better for CLAS. Discussed merit consideration for peer evaluations to incentivize faculty but applying this practice across all departments/programs may not be

possible (would dept by-laws have to be changed?) Also, CLAS diversity in disciplines and modes of delivery make standardization challenging. Future meetings: Revisit CALS model, check with business school about its process, work on streamlined best practices and/or simplified, user-friendly template. No chairperson selected; subcom feels it can function without chair.

- b. T&P Mentoring: No updates for now. Dr. Molly Gardner elected chair.
6. Other Issues/New Business:
- a. Announcement: (Dr. Bogart): Dr. Sean Trainor presenting 3-year NTT contract at tonight's Faculty Senate meeting. Director of Hamilton Center will speak.
  - b. CLAS Research Center (Dr. Alex York): Chairs of College Counsels: Conducting survey about qualities faculty wants in the next Provost. Looking for questions to ask candidates. Actual search for Provost is recommended – pushing for national search.

Meeting ended at 4:05pm.