

CLAS Faculty Council Minutes, 3/22/23

Present: Brent Henderson, Carolyn Kelley, Terje Ostebo, Marit Ostebo, Stephanie Bogart, Adrienne Strong, Thomas Bianchi, Tarek Saab, David Richardson, Imre Bartos, Molly Gardner, Mackenzie Landrum

On Zoom: Meera Sitharam

Commenced: 3:00 p.m.

1. Meera Sitharam explained the issue of adding non-tenure track faculty to the tenure and promotion committee.
 - a. This is prohibited by the current CBA, but it may be possible for the next CBA to allow it. The current CBA is supposed to end on July 1, 2024, but it will remain in effect until bargaining is over.
 - b. The process to make changes to the next CBA looks like this: (1) The bargaining team consults with the UFF council; (2) UF faculty complete a survey, and the survey is used to create a priority ordering of changes to the CBA; (3) Negotiation.
 - c. CLAS Faculty Council should convey to the CLAS Constitution Committee whether we support the proposal for incorporating the provision about non-TT faculty serving on the T&P committee into the next CBA.
2. Minutes from February meeting approved.
3. Update from mentoring committee
 - a. There were only two dates on which all of the relevant administrators were available for the T&P workshops, and both dates were during finals week. In light of this consideration, the mentoring committee decided to hold just one T&P workshop instead of two. The workshop will take place May 1.
4. Dean Richardson provided an update on how HB 999 may affect general education courses. There is a concern that all Quest courses and many other general education courses would be eliminated. A list of HB 999 impacts is currently being produced.
5. The Academic Freedom Working Group presented their Academic Freedom Statement. The statement was discussed, and the Council voted to approve it.

Adjourned