

## Faculty Council 21 March 2022

Present:

BS - Ben Smith

DR - Dave Richardson

DC - Daniel Contreras

JP - John Palmer

TB - Tom Bianchi

SH - Selman Hershfield

RB - Rori Bloom

MG - Molly Gardner

AY - Alex York

AW - Alexander Wong

LS - Lea Schwartz

SB - Stephanie Bogart

NH - Nancy Hunt

DISC update from Eleni Bozia

- DISC committee has devoted year to providing foundation for new Dean
- Dean's decision was to continue DISC, focused on faculty and staff
- DISC website includes various resources, particularly for search committees
- Solicits more examples from various departments about how they have implemented these (or their own alternatives)
- Various trainings already available
- Also resources on curriculum reform
- All can submit "DEI Highlights" for recognition on the website
- Focus diversifying and making more inclusive course content and presentation/pedagogy
- Invites suggested updates/additions to website

Last month's minutes unanimously approved

SB update on CLAS T&P workshops; generally successful, ~40 participants

BS update on faculty forum on presidential search; input passed on to Dave Bloom, who will synthesize input from all UF colleges and pass on document to search committee once it is formed

- Takes place against a background of FL Legislature rolling back sunshine laws w/ respect to presidential searches

BS on CRT bill: text quite vague, UF plan seems to be to pass interpretation to UF General Counsel. Possibility that UFF-UF and/or other faculty body could provide alternative evaluation.

SH on upcoming CLAS Assembly: planning meeting coming up.

BS suggests that FC should provide an update on shared governance at the spring CLAS Faculty Assembly (as it should – per charter – do every year).

BS update on Grad Funding Subcommittee: effectively in holding pattern until Finance Committee makes their report available. This might push Subcommittee report into Fall 2022.

DR updates:

- In addition to (useful) T&P conversations (thanks, SB), formal T&P workshops also coming up
- Presidential search: like BS, notes that limiting transparency may increase applicant pool, while obviously not w/o problems. Prior searches went to elaborate lengths to work around sunshine requirements (e.g., BoT members privately/individually recruiting potential applicants, including Kent Fuchs).
- CRT bill: implications do need to be parsed, and guidance for CLAS provided. Legislative directions for K-12 education have various implications for higher ed as well, both directly and indirectly. DR is concerned about direction that FL Legislature is taking, but details of the content/intent/effect of bills remains to be worked out.
- Grad funding: core of problem is whether CLAS can continue to have a robust graduate program in face of funding cuts. DR has expressed this to the Provost, who is well aware of the problem and has said we want to work on replacing that funding. University now looking at an addition \$40 million in recurring funds, some of which will be used to fill out committed AI hires. Remainder of funds remain perhaps to be purposed; one possibility is that they be dedicated to support for graduate students – but might have to be balanced against possibilities like increasing faculty salaries. What are faculty priorities for investment of new recurring funds in CLAS?

DC: CD/AD surveys about to go out this week.