

FACULTY COUNCIL

7 December 2015

9:30 am @215 Dauer Hall

Members in attendance: Sharon Abramowitz (Anthro.), Theresa Antes (LLC), Nina Caputo (History), Hai-Ping Cheng (Physics), Khanh Cheu (Grad rep), Valerie DeLeon (Anthro), Valeria Kleiman (Chem), Gillian Lord (SPS), Ido Oren (Poli Sci), Betty Smocovitis (Bio&Hist), Gene Witmer (Phil.)

Absent: Jon Martin (Geol),

Other attendees: Luis Alvarez Castro (Chair of Finance Committee), Ben Smith (Chair CLAS Assembly)

Meeting called to order 9:35.

MINUTES

- September and October minutes approved.
- November minutes reviewed and approved.

DIVERSITY PROGRAM

- Document on diversity practices is on Canvas, please review.

STEERING COMMITTEE

- Review of collaborative document regarding characteristics for strategic planning committee members:
 - Need to make it clear that it's unlikely that all characteristics will be present in all candidates, especially when striving to achieve diversity in rank, etc.
 - Committee worked to create list of overall characteristics that all members should embody, and the other desirable characteristics that should be represented by one or more members of the committee.
 - Chair will polish document and send for committee review. We hope to bring it to the Dean before the end of the week.

Meeting adjourned at 10:44.