

Spring 2025 CLAS Assembly Minutes

1. Welcome and introduction – CLAS Assembly Chair Ben Smith welcomed faculty
2. Approval of fall minutes was unanimous.
3. State of the College – Dean Mary Watt spoke on the state of the college.
4. Governance Committee Chair Reports:
 - Curriculum Committee (Shawn Weatherford)
 - Faculty Council (Jon Martin)

Evaluated best practices for increasing return rate for student teaching evaluations

- o Draft version of CLAS recommendations is fine with one exception
- o No recommendation for withholding grades as incentive

Participated in monthly meetings of university-wide college assembly/council chairs

- o Various campus wide concerns, Main ones: presidential search, countries of concern, info about support for grant application and management

Coordinated evaluations of Associate deans and departmental chairs through BEBR

- o Qualtrics survey open until April 20

Continued with the “Continuing the Conversation” T&P workshops

- o Two held: Fall with 44 attending; spring with ~30 total attending
- o Assoc. Provost Haas, Interim Dean Mary Watt, Interim Associate Dean Keven Knudsen provided info on process and packet preparation.

- o Finally, worked on three major policy areas: Dean Search, Post-Tenure Review, and the status of non-tenure track (NTT) faculty.

- Finance Committee (Connie Mulligan). The Finance Committee focused on three personnel policy areas: temporary personnel, counteroffers, and strategic pay increases in 2024-25.

- Nominating Committee (Andreia Caloiaro). The NC recruited candidates for our elected governance roles in advance of the late spring 2025 balloting with an eye to having at least two candidates for each elected position.

- Tenure and Promotion Committee (John Jaeger)

Tenure and Promotion -47 total

Behavioral & Social Sciences, 10 total, 6 tenure-track

Humanities, 18 total, 5 tenure-track

Natural & Mathematical Sciences 19 total, 14 tenure-track

PTR-71 cases reviewed

Behavioral & Social Sciences 22

Humanities 18

Natural & Mathematical Sciences 31

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5. Discussion of Constitutional Amendments (Alyssa Zucker, CLAS Parliamentarian)
6. CLAS Assembly Chair adjourned the business portion of the Assembly, which was followed by
7. Junior Faculty Meet & Greet and general reception.