

Fall 2019 CLAS Faculty Assembly Minutes
November 13, 2019
Keene Faculty Center
submitted by Dr. Alyssa Zucker, Secretary to the CLAS Faculty

1. Dr. E. Christine Davis, Chair of the Faculty Assembly, called the meeting to order.
2. The minutes from the Spring 2019 assembly were approved unanimously without corrections.
3. Dr. David Richardson, Dean of the College of Liberal Arts and Sciences, addressed the faculty. His remarks focused on the College's new strategic plan, which is forthcoming. It will have seven goals:
 - I. Prepare students for the global future
 - *Beyond120*
 - Data Science major and Data Analytics certificate
 - Expand undergraduate research
 - Improve student first year experience in Math and Chemistry
 - II. Sustain and enhance the preeminence of the faculty
 - Cluster hiring: African American Studies, Prevention Science (in Psychology, with a focus on college student mental health), Data Science and Analytics (through Stats and Math). Also seeking to raise African American Studies to Dept Status in the next few years and work on the formation of Dept of Gender, Sexuality, and Women's Studies.
 - III. Increase external research and fellowship funding
 - Sustain hiring and retention of staff in CLAS research office.
 - IV. Create an academic environment that reflects equity, diversity, and inclusion
 - Diversity and Inclusion steering committee and CDO now on board
 - Want to hire an Assistant Dean for Diversity and Inclusion
 - V. Renovate, redesign, and rethink our physical and administrative infrastructure
 - Need classrooms to teach in that are close by and in the same place each day. Working directly with registrar's office to encourage solutions to these issues.
 - Moved IT out of Turlington and renovated and repaired building;
 - Making Turlington the core of our college
 - VI. Achieve national prominence in higher education
 - Represent the best of liberal arts and sciences in the country
 - Significant changes to communications enterprise to help represent us
 - VII. Alumni: build on the best
 - We have 120,000+ living alumni.
 - Trying to connect our students to alumni in a remote mentorship model.

4. Dr. Davis reviewed the rationale for the proposal to create a Department of Gender, Sexuality, and Women's Studies that was mailed to the faculty on November 4 and the progress to date in a shared governance review. Announced that a Qualtrics survey would arrive soon so faculty could provide more input on this matter. Dr. Davis and Dean Richardson answered questions from the floor about the proposal.
5. Dr. Julia Graber presented the recommendations of the working group focused on revising the guidelines for College Tenure and Promotion. This arose out of the need to better account for the promotion of people in non-tenure track positions. Dr. Graber and Dean Richardson answered questions from the floor about the clarifications document.
6. Dr. Davis announced that CLAS added 125 new faculty this year. Those in attendance introduced themselves from the front of the Assembly.
7. The meeting was adjourned.