

# FACULTY COUNCIL

14 January 2016

10:00 am @215 Dauer Hall

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**Members in attendance:** Theresa Antes (LLC), Nina Caputo (History), Hai-Ping Cheng (Physics), Valerie DeLeon (Anthro), Valeria Kleiman (Chem), Gillian Lord (SPS), Jon Martin (Geol), Ido Oren (Poli Sci), Charles Peek (Soc Crim Law, replacement for Gattone), Betty Smocovitis (Bio&Hist), Gene Witmer (Phil.)

**Absent:** Sharon Abramowitz (Anthro, on leave)

**Other attendees:** Luis Álvarez Castro (Chair of Finance Committee), Dave Richardson (Dean of CLAS)

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*Meeting called to order 10:03*

## A. Dean Richardson

1. Council's ongoing project to develop Chair evaluations
  - a. DER is very much in favor, recognizes the importance of this kind of feedback
  - b. There can be separate sections – one for chair only, one for dean?
2. Reorganization of administrative aspect of dean's office
  - a. Departure of SSC director requires rethinking structure.
  - b. Will hire 2 director-level managers for the college, and divide responsibilities between grants/contracts for one and state funds (personnel, etc.) for the other. Allows for knowledgeable expertise/oversight for contracts and grants, with single point of contact. These positions will be comparable to budget manager and personnel manager in rank and will report directly to the dean.
  - c. Restructuring all of Shared Services, in consultation with other SSCs on campus. Having a director that focuses only on state money (payroll, fiscal, etc.) will benefit units in SSC just like the grants person will help with the other.
  - d. There will essentially be two SSCs – it's one single fiscal body but specialized due to the different regulations etc.
  - e. Will also help in recruiting grants-active faculty.
  - f. Even though this discussion has focused on procurement of grants, equal focus will be paid to maintenance, fund use, etc.
  - g. Funding is coming from the college as well as from the Office of Research.
3. Diversity Steering Committee
  - a. Nominations are mostly in, developments will be announced later.
4. Strategic Planning Task Force
  - a. Membership is being finalized. Make-up was determined in large part by the recommendations of the Faculty Council. Members will be:
    - i. Three chairs or ex-chairs
    - ii. Three faculty (one NTT, one newly tenured, one more experienced)
    - iii. Someone from advising

- iv. Two students (one graduate, one undergraduate)
    - v. One staff person
  - b. Task force will work over the next six weeks providing suggestions/outlines, deans office will take over then.
- B. Brief report on VDK's meeting with dean
  - 1. Update on the budget – university is moving away from RCM, we will receive updates
  - 2. DER will look into issue of start/end dates for online evaluations
  - 3. Should Fac Council look in to establishing some kind of best practices for improving student evaluation response rates? There is obviously interest; we will start by collecting information on this topic.
- C. Chair evaluation
  - 1. A faculty council subcommittee has volunteered to work on this.
  - 2. Discussion followed regarding procedures and requirements for these evaluations.
- D. Minutes from December 7, 2015 approved by acclamation.

Valeria will send reminder before next meeting. ☺

*Meeting adjourned at 11:17.*

*Minutes submitted by Gillian Lord.*