

CLAS Faculty Assembly

Oct. 18, 2016 – Keene Faculty Center – 4:00 pm

Meeting called to order by Dr. Jonathan Martin, Assembly Chair, at 4:00 pm

1. Jon Martin made a brief announcement concerning chairs/directors evaluations, to be conducted by the CLAS Faculty Council during AY 2016-17. Asked for faculty participation.
2. Minutes of the Spring 2016 Faculty Assembly were approved by acclamation
3. Dean's report: Dean David Richardson
 - a. Budget
 - a. Resources are scarce compared to demand; UF/CLAS is not wealthy on a national scale and resources are meager to meet the extraordinary goals of the College
 - b. New budget model now in place – transferal of tuition to college will occur in the fiscal year *following* the year that tuition is collected.
 - c. Revenues expected to be \$150 million for AY: General fund: \$60 M (state appropriation funds); \$10M waivers (bulk to be allocated to graduate assistants); \$40M research / extramural funding. This results in a flat budget compared to last year. Strategic planning thus very important.
 - b. Strategic planning
 - a. Dean Richardson recognizes the need to build in flexibility; will announce annual action plans that reflect the reality of the College budget
 - b. Action plan for this AY will be released soon. Will establish accountability for actions proposed and effects of these actions.
 - c. General education
 - a. Dean Richardson noted that students frequently arrive at UF with 20+ credit hours from advanced placement classes, thus decaying the notion of a common general education curriculum for students. Concerns for general education going forward:
 - i. Educational integrity / outcomes
 - ii. Financial underpinning
 - iii. Heterogeneity of students
 - b. UF Quest. Two working groups have been formed:

- i. Working group 1: IUF 1000 (What is the Good Life?). Associate Dean David Pharies will serve as College liaison. Group will reexamine the course, goals, etc.
 - ii. Working group 2: New required course in natural or social sciences (with N credit). Associate Dean Joe Spillane will serve as College liaison.
 - iii. Dean Richardson sees the year 3 (experiential) component as well-aligned with a liberal arts and science education
 - iv. A short question and answer period followed related to general education and UF Quest

- 4. Presentation of proposed amendments to CLAS Constitution – Michael Martinez, CLAS Parliamentarian

4 amendments to the CLAS Constitution were proposed and passed unanimously following short discussion. The text of these amendments is as follows:

Amendment 1

Previous text:

Article II. Organization

...

D. Faculty and Chairs

1. Definition and Authority of the Faculty

The Faculty of the College shall consist of all persons who are budgeted (partially or fully) in the College and who hold a faculty titled rank of lecturer or above in the departments, centers, or programs that belong to the College; non-teaching researchers who are budgeted (partially or fully) in the College and who hold an equivalent faculty titled rank of assistant scientist (scholar) or higher; and the Dean, Assistant and Associate Deans of the College, and the University President as ex-officio members.

Revised Text (changes presented in red):

Article II. Organization

...

D. Faculty and Chairs

1. Definition and Authority of the Faculty

The Faculty of the College shall consist of: (a) all persons who are appointed (partially or fully) in the College or one of its constituent units, and who hold one of the following titles (without Visiting or Adjunct modifiers): Eminent Scholar, Graduate Research Professor, Distinguished Service Professor, Distinguished Professor, Professor, Associate Professor, Assistant Professor, Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, Research Professor, Research Associate Professor, Research Assistant Professor, Master Lecturer, Senior Lecturer, Lecturer, Research Associate, Scholar, Associate Scholar, Assistant Scholar, Scientist, Associate Scientist, Assistant Scientist, Senior Associate in _____, Associate in _____, and Assistant in _____, Chair, Program Director, or Center Director; (b) the Dean, Assistant, and Associate Deans of

the College, as ex-officio members. and (c) the University President, as an ex-officio member.

Amendment 2

Previous text:

Article III. College Committees

A. Committees Elected by the Faculty

1. College Faculty Council

The College Faculty Council represents the Faculty to the Dean on all matters of concern to the College. It shall have monthly meetings with the Dean. It shall be concerned with the College strategic plan, the welfare of the College Faculty, the full development and maturation of its students, and resource allocation. The College Faculty Council shall have power to create ad hoc committees to assist it in its tasks. The College Faculty Council shall annually review the state of shared governance in the College and report to the College Assembly. Based on this review it shall recommend appropriate changes in the policies and procedures of the College to the College Assembly. The College Faculty Council shall consist of twelve elected faculty members.

At any time there shall be four members of the committee from each electoral group of the College. Members shall serve two years. Two members shall be elected from each electoral group each year. Faculty may not serve more than two consecutive terms. To complete the term of any member who is unable to or fails to serve, an eligible replacement from the same electoral group shall be appointed by the Chair of the College Assembly. Immediately after election, the Chair of the College Assembly shall meet with the College Faculty Council to preside over the election of a Chair of the College Faculty Council who shall preside over all meetings of the College Faculty Council and shall meet weekly with the Dean.

Revised text (Last sentence only, change presented in red):

Article III. College Committees

A. Committees Elected by the Faculty

1. College Faculty Council

The College Faculty Council represents the Faculty to the Dean on all matters of concern to the College. It shall have monthly meetings with the Dean. It shall be concerned with the College strategic plan, the welfare of the College Faculty, the full development and maturation of its students, and resource allocation. The College Faculty Council shall have power to create ad hoc committees to assist it in its tasks. The College Faculty Council shall annually review the state of shared governance in the College and report to the College Assembly. Based on this review it shall recommend appropriate changes in the policies and procedures of the College to the College Assembly. The College Faculty Council shall consist of twelve elected faculty members.

At any time there shall be four members of the committee from each electoral group of the College. Members shall serve two years. Two members shall be elected from each electoral group each year. Faculty may not serve more than two consecutive terms. To complete the term of any member who is unable to or fails to serve, an eligible replacement from the same electoral group shall be appointed by the Chair of the College Assembly. Immediately after election, the Chair of the College Assembly shall meet with the College Faculty Council to preside over the election of a Chair of the College Faculty Council who shall preside over all meetings of the College Faculty Council and shall meet **at least monthly** with the Dean.

Amendment 3

Previous text:

Article IV. Nominations and Elections

B. Elections

1. Elections shall be held by mail after the meeting of the College Assembly designated for the Nominating Committee's presentation of slates and receiving nominations from the floor. The Nominating Committee shall conduct the election with assistance of the Dean's Office.

C. Electoral Procedures

1. Balloting

Balloting, directed by the Secretary of the Faculty, shall be by mail. Each Faculty member may vote for the Chair of the College Assembly and for committee members representing the electoral group of the member's department. Elections shall be determined by majority vote. If a majority is not secured, a run-off election between those receiving the highest and second highest number of votes shall be held within two weeks of the regular election. The Secretary of the Faculty shall notify those elected within two weeks of the election.

Revised text: (Subsections B and C affected; changes in red)

Article IV. Nominations and Elections

B. Elections

1. Elections shall be held **electronically or** by mail after the meeting of the College Assembly designated for the Nominating Committee's presentation of slates and receiving nominations from the floor. The Nominating Committee shall conduct the election with assistance of the Dean's Office.

C. Electoral Procedures

1. Balloting

Balloting, directed by the Secretary of the Faculty, shall **occur by electronic secret ballot or mail secret ballot**. Each Faculty member may vote for the Chair of the College Assembly and for committee members representing the electoral group of the member's department. Elections shall be determined by majority vote. If a majority is not secured, a run-off election between those receiving the highest and second highest number of votes shall be held within two weeks of the regular election. The Secretary of the Faculty shall notify those elected within two weeks of the election.

Amendment 4:

Previous text:

Article IV. Nominations and Elections

C. Electoral Procedures

2. Electoral Groups

For the purpose of nomination and election, the College Faculty shall be divided into three electoral groups. Constituents of electoral groups may be changed only with the approval of the College Assembly. Members of the College Faculty not affiliated with departments or programs listed below will be placed in an appropriate electoral group by the College Faculty Council.

The humanities electoral group shall include the budgeted faculties of African Studies; Classics; English; History; Languages, Literatures and Cultures; Philosophy; Religion; Spanish and Portuguese Studies; and Women's Studies.

The natural, physical, and mathematical sciences group shall include the budgeted faculties of Astronomy; Biology; Chemistry; Geological Sciences; Mathematics; Physics; and Statistics.

The social and behavioral sciences electoral group shall include the budgeted faculties of Anthropology; Geography; Linguistics; Political Science; Psychology; and Sociology and Criminology & Law.

Revised wording: (Changes in red)

Article IV. Nominations and Elections

C. Electoral Procedures

2. Electoral Groups

For the purpose of nomination and election, the College Faculty shall be divided into three electoral groups. Constituents of electoral groups may be changed only with the approval of the College Assembly. Members of the College Faculty not affiliated with departments or programs listed below will be placed in an appropriate electoral group by the College Faculty Council.

The humanities electoral group shall include the ~~budgeted~~ faculties of Classics; English; History; Languages, Literatures and Cultures; Philosophy; Religion; Spanish and Portuguese Studies; and **Gender, Sexualities, and Women's Studies Research**.

The natural, physical, and mathematical sciences group shall include the ~~budgeted~~ faculties of Astronomy; Biology; Chemistry; Geological Sciences; Mathematics; Physics; and Statistics.

The social and behavioral sciences electoral group shall include the ~~budgeted~~ faculties of **African Studies**; Anthropology; **Economics**; Geography; Linguistics; Political Science; Psychology; and Sociology and Criminology & Law.

Faculty with dual appointments in units in different electoral groups will vote in the electoral group associated with the faculty member's tenure and/or promotion home.

5. Jon Martin adjourned the Assembly at 5:05 pm. A social hour followed.